

# LEADERS IN ECE: DIVERSITY, EQUITY, AND INCLUSION

## COLLABORATIVE GROUPS GRANT PROJECT



As an early care and education professional, you are faced with supporting children and families in a world that is rapidly changing. Be a part of this 6-month ongoing discussion to help you navigate diversity, equity and inclusion in your program and community!

### **Collaboratives:**

Choose the collaborative that works best for you in your ECE Career!

- Directors/Administrators
- Infant & Toddler Teachers
- Preschool & School Age Teachers
- Family Child Care Providers

### **Sessions:**

- Monthly, 2-hour virtual sessions per collaborative group (January - June 2024)
- Sessions will be interactive and discussion-based
- Participants will utilize an action planning guide to support them in working towards positive and sustainable change in their programs.
- ECE TRIS training credit provided for participants

### **Session Content:**

- Month 1 - January: Defining Diversity, Equity & Inclusion
- Month 2 - February: Awareness of Implicit Bias and Labeling
- Month 3 - March: Avoiding Stereotyping & Addressing Microaggressions
- Month 4 - April: Cultural Awareness
- Month 5 - May: Family/Community Feedback (from Family Connection Session which will take place in early Spring)
- Month 6 - June: Action Planning and Next Steps moving forward

### **Incentives:**

- Session participants will receive a kit of Lakeshore Learning materials (6 in all - one per session attended)
- \$100 stipend per program to be spent with Lakeshore Learning (\$600 if all 6 are attended)
- Encourage your families to attend the Family Connection Session in the Spring and your program can earn \$200

Must be a Kentucky licensed or certified child care provider to participate. Must register for each session. See dates and registration links on the next page.

In partnership with the Division of Child Care





# LEADERS IN ECE: DIVERSITY, EQUITY AND INCLUSION COLLABORATIVES

## January Virtual Training Dates and Registration Links:

Day/Date	Collaborative Group/Audience	Registration Link
Monday, January 22, 2024; 6:30 -8:30 PM (on Zoom)	Directors and Administrators	<a href="https://eclearn.networkforgood.com/events/65690-leaders-in-ece-defining-diversity-equity-and-inclusion-directors-and-administrators">https://eclearn.networkforgood.com/events/65690-leaders-in-ece-defining-diversity-equity-and-inclusion-directors-and-administrators</a>
Thursday, January 25, 2024; 6:30 -8:30 PM (on Zoom)	In-home, Family Child Care Providers	<a href="https://eclearn.networkforgood.com/events/65694-leaders-in-ece-defining-diversity-equity-and-inclusion-family-child-care-in-home-providers">https://eclearn.networkforgood.com/events/65694-leaders-in-ece-defining-diversity-equity-and-inclusion-family-child-care-in-home-providers</a>
Tuesday, January 30, 2024; 6:30 -8:30 PM (on Zoom)	Infant and Toddler Teachers	<a href="https://eclearn.networkforgood.com/events/65693-leaders-in-ece-defining-diversity-equity-and-inclusion-infant-toddler-caregivers">https://eclearn.networkforgood.com/events/65693-leaders-in-ece-defining-diversity-equity-and-inclusion-infant-toddler-caregivers</a>
Wednesday, January 31, 2024; 6:30 -8:30 PM (on Zoom)	Preschool and School Age Teachers	<a href="https://eclearn.networkforgood.com/events/65695-leaders-in-ece-defining-diversity-equity-and-inclusion-preschool-and-school-age-caregivers">https://eclearn.networkforgood.com/events/65695-leaders-in-ece-defining-diversity-equity-and-inclusion-preschool-and-school-age-caregivers</a>

### Month 1:

**Title:** Leaders in ECE: Defining Diversity, Equity, and Inclusion

**Description:** Almost everyday we hear the words diversity, equity, or inclusion. But what does that really mean and what does it look like in the early childhood education space? During this interactive, discussion-based session, participants will take a deeper dive into defining diversity, equity, and inclusion as well as participating in activities that will help transfer the knowledge into realistic tools and techniques they can use in their programs, classrooms, and communities. Throughout this two-hour session, participants will utilize an action planning guide to support them as they take this information back to their classrooms and teams to work towards positive and sustainable change.

### Objectives:

- Gain a deeper understanding of what diversity can look like in your community.
- Understand the difference between equity and equality.
- Understand what inclusion means and what it looks like in the early childhood learning environment.